Agile Project Manager

The progression from a Scrum Master to Agile Project Manager

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AGENDA

- In the Beginning
- The Evolution of Software Development
- The Agile Mindset
- What is an Agile Project Manager
- Transition from Scrum Master to Agile Project Manager
In the Beginning

We are uncovering better ways of developing software by doing it and helping others do it.

*Agile Manifesto 2001*
In the Beginning

Herbert D. Benington
First known presentation describing use of such phases in software

1956

1970

Winston W. Royce
Royce presented this model as an example of a flawed, non-working model

US Dept of Defense
Captured this approach in their standards for working with software development contractors.

1976

1985

Bell, Thomas E., and T. A. Thayer
The earliest use of the term "waterfall" "Software Requirements: Are they really a problem?"

Agile Manifesto
We are uncovering better ways of developing Software.

2001

1956

In the Beginning

Waterfall
In the Beginning

1995

Jeff Sutherland, Ken Schwaber
Introduced Scrum as a Framework

17 Dudes
Agile Manifesto was created

2001

2006

Jeff Sutherland, Ken Schwaber
Scrum Guide and Scrum as we know it was officially documented and CSM certification was created

2013

Scrum Guide
25th Major revision was included into the Scrum Guide

2019

Agile Community
Still Trying to figure it out
A **Servant Leader** should be focused on:

"Do those served grow as persons? Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?" When leaders shift their mindset and serve first, they benefit as well as their employees in that their employees acquire personal growth, while the organization grows as well due to the employees growing commitment and engagement.
Evolution

Project Manager <> Scrum Master

Project Management
- Blame
- Deliver on Time / within Budget
- Bureaucracy
- Command/Control
- Process Focused

Agile Mindset
- Working towards a Common Goal
- Deliver Customer Value
- Empowerment
- Team Accountability
- Customer Focused
Evolution

Project Manager <> Scrum Master

Agile
- Continuous cycles
- Small, high-functioning, collaborative teams
- Multiple methodologies
- Flexible/continuous evolution
- Customer involvement

Waterfall
- Sequential/linear stages
- Upfront planning and in-depth documentation
- Contract negotiation
- Best for simple, unchanging projects
- Close project manager involvement
Agile Mindset

Courage
Focus
Commitment
Respect
Openness

* Reflection *
What is an Agile Project Manager

- Servant leader - as opposed to “Command & Control” project manager
  - more leadership… less management
- Coaches team on Agile principles
- Removes organizational impediments to team success
- Maintains oversight of projects that involve multiple teams
- Monitors corporate policies and makes sure project rules are followed
- Project coordinator - allocating and tracking budgets, communicating with stakeholders, risk management
Transition from Scrum Master to Agile Project Manager

“**ScrumMaster**” will no longer be a permanent position on our teams. This will become a role that anyone on the team should become comfortable playing and should rotate.

*“Practical wisdom is the combination of moral will and moral skill.”*  
—Aristotle

**Team Structure** “The best architectures, requirements, and designs emerge from self-organizing teams.”  
—The Agile Manifesto

**Roles** “Talent wins games, but teamwork and intelligence win championships.”  
—Michael Jordan

“**Quality means doing it right when no one is looking.**”  
—Henry Ford
Transition from Scrum Master to Agile Project Manager

● How people were affected
● How we came up with this decision
● How did roles change
● Current Status